



goAUPAIR®

111 East 12300 South
Draper, Utah 84020
801.255.7722 801.255.7782 fax
www.goAUPAIR.com

AU PAIR AGREEMENT FORM

I, _____, an applicant to be an Au Pair in the goAUPAIR program, agree to abide by the terms and conditions set forth in this agreement as outlined below.

PRELIMINARY REQUIREMENTS

1. I certify that I am between the ages of 18 and 26.
2. I have graduated from secondary school.
3. I agree to submit a certified criminal record check or its equivalent. I understand that if a criminal history exists I will not be allowed to participate in the program.
4. I agree to complete a psychometric profile provided by goAUPAIR to my local agency.
5. I agree that I will complete 32 hours of childcare training provided by goAUPAIR prior to arriving at my Host Family's home.
6. I agree to submit a physician's report and hereby state that everything contained in the report is complete and accurate.
7. I can provide childcare and character references.
8. I agree to pay a Completion Security Deposit and any required Foreign Add-on Airfare.

DUTIES

I understand and agree that providing quality childcare is my primary responsibility and any failure to do so will result in my immediate termination from the program. I understand and agree that my childcare responsibilities will take precedence over my own personal and/or social life. The child care duties I will be responsible for may include, but are not limited to the following:

1. daily maintenance of the children, including meal preparation, doing the children's laundry, transporting the children to various activities, assisting with homework, playing, teaching and caring for the children
2. minor housekeeping, including but not limited to, washing the children's dishes, tidying up the children's rooms and making their beds, vacuuming and dusting the children's rooms and cleaning their bathrooms. In addition, I agree to pick up after the children in any room in which they have played.
3. I understand that I am not responsible for the care of a baby less than three months of age
4. I understand that I am not responsible for the overall general housework, nor am I responsible for cleaning up after any adult member living in the household.
5. I agree to keep my personal living space clean and tidy.

DISCIPLINE

I agree to abide by the method of discipline as outlined by the Host Family. At no time will I strike a child or cause physical harm to a child. In the event that I cause physical harm to a child, I understand I will be immediately terminated from the program and will forfeit both my Completion Security Deposit and ticket home.

EDUCATION

I agree to enroll in and attend six semester hours (a minimum of 72 classroom hours) of post-secondary classes at an accredited institute of higher learning during my year stay. I understand that my Host Family will pay up to \$500 toward tuition, books and transportation. I agree to be responsible for any additional amount over \$500 that may be required by the institution in which I choose to enroll. I agree that my course work will not interfere with my childcare duties. Additionally, I agree that should I change families after I receive \$500 towards my education, I will not be eligible for further financial help from my new Host Family.

HOST FAMILY

I agree to abide by any mutually agreed upon house rules as set forth in the Written Agreement. This might include, but is not limited to, houseguests and curfew. If I feel that I am being treated unfairly regarding the Host Family's attitudes, workload, housework, or being coerced to work extra hours, I will bring the matter to the attention of the Host Family and contact my Local Area Representative (LAR). Additionally, should I be subject to any physical, sexual or emotional abuse from any member of the Host Family, I agree to immediately contact my LAR. I agree to abide by all local, state and federal laws, including the 21-year old drinking age restriction during my stay in the United States. I understand failure to do so will result in my immediate termination from the program.

POCKET MONEY AND EXPENSES

I agree that my weekly pocket money will be no less than \$139.05* per week in exchange for working up to ten hours per day for a maximum of 45 hours per week. I understand that I will have one and one-half days off per week with one full weekend off per month. I am entitled to receive two weeks paid vacation to be taken at a time mutually agreed upon with my Host Family. Additionally, I agree that should I change families after I have used my vacation time, I will not be eligible for further vacation time from my new Host Family.

AU PAIR AGREEMENT FORM

I accept complete responsibility for my own expenses, including but not limited to, long distance telephone calls, dry cleaning, medical expenses not covered by my medical insurance and any other personal expenses incurred by myself or by the Host Family on my behalf. Neither goAUPAIR nor the Host Family will accept responsibility for any personal charges or extra expenses that I have incurred. I understand that the Completion Security Deposit may not be used to reimburse my Host Family for any expenses, nor for reimbursement airfare or return airfare if I go home before my twelve month commitment is completed. If I am transferred to another Host Family for any reason, I understand that my present Host Family may withhold my last two weeks of pay in order to cover any outstanding debts that I may owe the Host Family. I understand that the Host Family must be able to provide me with a copy of the bills.

J-1 VISA

I understand that ⁹⁰AUPAIR is designated by the U.S. Government as an au pair program sponsor. Furthermore, I understand that I must be a suitable candidate for a visa and must remain so during my year stay in the U.S. If I do not return to my own country at the end of the year or if I leave my Host Family without the approval of the program, or I am unable to accept a placement with another Host Family with the program's approval, my case details will be turned over to the Department of Immigration for deportation proceedings. I will be required to pay for my own airfare home if I cannot complete my commitment to the program, plus I will not receive my Completion Security Deposit or any accrued vacation pocket money.

I understand that it is illegal for me to accept any other employment beyond specific program childcare services to my Host Family, and I agree that I will not engage in such illegal employment during my stay in the United States.

COMPLETION SECURITY DEPOSIT

A Completion Security Deposit shall be paid to the program at the time of match with my Host Family. This Deposit will be returned to me upon my completion of a successful year in the United States. In order to receive the Deposit, I agree to: 1. submit a letter to goAUPAIR following my return home and include my return boarding pass(es); and, 2. Provide documents showing the fulfillment of my education requirements according to program requirements.

I will not receive the Completion Security Deposit or my return ticket home if: 1. I am asked to leave my Host Family for any reason and no replacement family is available for me; 2. I leave the program before my twelve-month commitment is complete; or 3. I ask to leave my Host Family and a replacement family does not accept me within two weeks of notifying corporate headquarters.

The bonus cannot be used for payment of any debts owed by me nor can it be used for airfare should I not complete my year.

GRIEVANCE PROCEDURE

I understand the Grievance Procedure for averting or dealing with potential problems is: 1. I will attempt to discuss the problem with my Host Family; 2. if this does not produce satisfactory results, I will pursue the issue with my LAR verbally or in writing; and, 3. if I still feel the problem is unresolved, I will call corporate headquarters and provide written notification of the problem.

EARLY DEPARTURE

If I leave my Host Family within the first sixty (60) days of arrival, whether it is to return home or move to a new family, I will be responsible for reimbursing my Host Family for the cost of my arrival airfare. I understand that this is my responsibility and not that of ⁹⁰AUPAIR. If I leave the Host Family at any time, I agree to give the Host Family at least two weeks prior notice.

I understand that if I am caught smoking in the family home (including my private bedroom), the family car, or around any member of the Host Family that I will be terminated from the program and forfeit my Completion Security Deposit.

I understand the above information and will abide by the terms, conditions and rules of the ⁹⁰AUPAIR program. I have truthfully answered all questions asked of me in the application, and I have received a copy of the federal regulations and a copy of the policies and grievance procedures of ⁹⁰AUPAIR.

Au Pair Applicant _____ Date _____

Print Name _____

*\$200.00 for Premiere Au Pair Participants